

Benefit Focus News

Office of Group Insurance



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OPEN ENROLLMENT

April 25 – May 13

What you need to know for Open Enrollment

This year's Medical, Dental and Flexible Spending Account (FSA) Open Enrollment will **begin on April 25 and end May 13**.

IMPORTANT NOTES:

- **No increases** in employee paid medical/dental insurance premiums for Fiscal Year 2017.
- This year we have a **new FSA vendor**, Navia Benefit Solutions.
- Navia will host educational webinars during the week of April 25. A recorded webinar will also be available on the OGI website.
- No need to re-enroll in medical/dental if you're not making changes.

Open Enrollment is the **ONLY TIME** that you can:

- Change from one medical plan to another.
- Add previously declined dependent dental coverage.
- Change your medical and dental premium deductions from post-tax to pre-tax or vice versa without a qualifying event.
- Enroll in the FSA. Participation in the FSA is on a year-by-year basis, which means that enrollment does not continue from one year to the next.

You will soon receive additional information from your Human Resource office. We will also post information on our website ogi.idaho.gov/employees/ and the Employee Portal employee.idaho.gov/ as it becomes available, so check frequently for updates.

Open Enrollment Checklist

- FSA** - Enroll via IPOPS or HR office depending on your payroll system.
- Sign-up for a **Navia Webinar** at <https://attendee.gotowebinar.com/rt/2578174820207717122>
- Medical** - Decide if you want to change plan type. If you're **not making changes**, you **do not** need to **re-enroll**.
- Dental** - Now is the only time you can add previously declined dependent dental.
- Join us at the **Employee Reception** on **April 29** from **11:30 am - 1:30 pm**.

★ NEW FSA VENDOR — Navia Benefit Solutions ★

We are pleased to announce that Navia Benefit Solutions will be our new provider for the flexible spending accounts (FSA) effective July 1. Navia offers easy ways to access your FSA funds such as a debit card, online claim submission tool, the MyNavia App, and email or mail.

If you have an FSA account with our current vendor, Stanley, Hunt, Dupree, and Rhine (SHDR), your roll-over funds from fiscal year 2016 will remain with SHDR.

FSAs offer a convenient way to save money pre-tax for eligible medical and dependent care expenses. Flexible spending accounts provide:

- Immediate tax savings
- Increased spendable income
- Greater control over your benefits dollars

You can contribute to either or both the medical and dependent care accounts. For FY2017 you can contribute a maximum of \$2500 for the medical reimbursement account and \$5000 for the dependent care account per plan year.

For details about the FSA plans and how they work, please see the Group Insurance website <http://ogi.idaho.gov/employees/>.

Don't forget, open enrollment is the only time during the year that you can sign up for the FSA benefit.

**Join us for an Employee Reception on April 29 from
11:30 am - 1:30 pm in the JRW Building-West Conference Room.**

Meet your OGI team, Navia Benefit Solutions and Blue Cross of Idaho representatives.



FSA Educational Webinar for State of Idaho Employees

This is an educational webinar to review the State-sponsored FSA plan for medical reimbursement and dependent day care reimbursement accounts.

This webinar occurs on:

4/26 (10am); **4/27** (2pm); **4/28** (10am)

Each webinar should last about 30 minutes.

Register now! <https://attendee.gotowebinar.com/rt/2578174820207717122>

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